



**COUNCIL OF EUROPEAN MUNICIPALITIES AND REGIONS
EUROPEAN SECTION OF UNITED CITIES AND LOCAL GOVERNMENTS**

CONFERENCE

A EUROPEAN TOWN FOR EQUALITY

★ BRUSSELS, 7TH & 8TH FEBRUARY 2005 ★

- PROGRAMME -

in the European Parliament:
Rue Wiertz 13
Paul-Henri Spaak building, room P1A002
1047 Brussels (B)

CONFERENCE ORGANISED BY THE CEMR AND THE
“SISTER CITIES GOING GENDER” NETWORK,
WITH SUPPORT FROM THE EUROPEAN COMMISSION,
IN THE FRAMEWORK OF THE 5TH COMMUNITY ACTION
PROGRAMME FOR EQUALITY BETWEEN WOMEN AND MEN

2.2.2005

Conseil des Communes et Régions d'Europe • Council of European Municipalities and Regions

15 Rue de Richelieu F-75001 Paris
tel : + 33 1 44 50 59 59

cemr@ccre.org - www.ccre.org

22 Rue d'Arlon B-1050 Bruxelles
Tel : + 32 2 511 74 77

MONDAY FEBRUARY 7TH

14 h 30 **Opening session**

- *Vicenta BOSCH PALANCA*, President of the CEMR Committee of women elected representatives of local and regional authorities
- *Luisella PAVAN-WOOLFE*, Director for Horizontal and International issues, DG Employment, Social Affairs and Equal Opportunities, European Commission

15 h 00 **Introduction to the conference: Towards an equal town**

The results of the Sister Cities Going Gender project, presented by *Jutta EBELING*, Deputy mayor of Frankfurt-am-Main, in charge of equal opportunities in Frankfurt

The CEMR methodology for a virtual town for equality:

- *Françoise GASPARD*, CEMR expert and author of the CEMR methodology
- *Jeremy SMITH*, CEMR Secretary General

16 h 00 **Round Table : for an increased participation of women in the decision making process**

Introduced and moderated by *Françoise GASPARD*, CEMR expert on equality issues

With the participation of:

- *Diane Bunyan*, Expert within the Council of Europe
- *Ann-Kristin COPSON*, Gender Expert, Norwegian Association of Local and Regional Authorities
- *Paz FERNÁNDEZ FELGUEROSO*, Mayor of Gijón
- *Catharina TARRAS-WAHLBERG*, Deputy Mayor of Stockholm
- *Beate WEBER*, Mayor of Heidelberg

17 h 30 End of first day's activities

Reception

Speech by *Edite ESTRELA*, Vice-Chairwoman of the EP Committee on Women's Rights and Gender Equality

TUESDAY FEBRUARY 8TH

9 h 30 **A strategic approach for a town in which women's lives are made easier**

Chair: *Barbara HELFFERICH*, Spokesperson for *Stavros DIMAS* - European Commissioner for environment

Introduction by the Chair

Examples of best practices

- The implementation of mainstreaming:
 - i. the example of the City of Frankfurt:
 - *Werner SCHNEIDER*, Gender Mainstreaming advisor, and *Gabriele WENNER*, in charge of women's issues
 - ii. the example of the City of Vienna:
 - *Michaela KAUER*, Representing the City of Vienna

- A School of Politics for women: the example of the City of Venice
 - *Rossella BONAVITA*, in charge of the “Cittadinanza e delle Donne” for the City of Venice
- An action plan for equality:
 - *Audrey YOUNG*, Head of Diversity, Performance, Greater London Authority (GLA)
- The respect of gender budgeting: the example of the City of Rotterdam
 - *Marianne VAN DEN ANKER*, Deputy Mayor of Rotterdam in charge of emancipation, security and health
- Taking the needs of women into consideration in urban planning, by:
 - *Luc GWIAZDZINSKI*, Director of the Maison du Temps et de la Mobilité (House of time and mobility), Belfort Municipality
 - *Elizabeth JOHNSTON*, Deputy Executive Director of the European Forum for Urban Safety

Questions from the floor

11 h 00 *Coffee Break*

11 h 15 **Equality between women and men in the town as an employer**

Chair: *Angelika POTH-MÖGELE*, Head of Policy, CEMR Secretariat General

Introduction by the Chair

Several best practices:

- The glass-ceiling study by the City of Turin:
 - *Susanna RORATO*, Head of Equal Opportunities within the City of Turin, and *Davide DIAMANTINI*, Professor at the University of Bicocca-Milano
- A plan for professional equality: example of the City of Rennes:
 - *Jocelyne BOUGEARD*, Deputy Mayor of Rennes in charge of women’s issues & equality and the city’s timing policy
- Preparing local specialists for equal status of women and men in the municipalities of Silesia and Opole Voivodeships:
 - *Ewa MROZ*, Director of the House for Polish-German Cooperation

12 h 00 **A town for diversity**

Chair: Ms *Elmire AF GEIJERSTAM*, Director, Head of Brussels office, Swedish Association of Local Authorities and Regions

Introduction by the Chair

- The example of the City of Rome:
 - *Natalia IZZI*, member of the City of Rome’s Equal Opportunities Committee

Questions from the floor

12 h 30 *Lunch*

14 h 00 **Equality in the town as a service provider**

Chair: *Eeva HONKANUMI*, Local Councillor in Espoo

Introduction by the Chair

Examples of best practices:

- Consultation method for all women:
 - *Jan YOUNGS*, representative of the Bristol Women's Forum
- The adaptation of time management according to women's needs:
 - *Marie-Pierre MARTINET*, Councillor, City of Paris
- Women's mobility within the town:
 - *Isabelle DUSSUTOUR*, POLIS Executive Director

Questions from the floor

15 h 00 **Closing Ceremony**

- **Conference conclusions** by *Jeremy SMITH*, CEMR Secretary General
- A look at the conditions of women in the world
 - *Emilia SAIZ*, United Cities and Local Governments
- The future of CEMR's actions: towards a European Charter on the role of women in local life
 - *Vicenta BOSCH PALANCA*, President of the CEMR Committee of women elected representatives of local and regional authorities

16 h 00 *End of activities*

