

11 JUNE

11:30 - 16:00	Registration conference participants
16:00 - 16:20	Conference opening/welcome Room A1 Interpretation – 8 languages
16:20 - 17:30	Opening plenary session Setting the scene for a fairer future Room A1 Interpretation – 8 languages <p>An inspiring keynote address will kick-off this plenary session. Following the keynote address, a range of stakeholders from local, regional, European and international levels will introduce and provide their perspectives on the conference topics of equality, diversity and inclusion.</p> <p>The interconnections among the themes and the importance of addressing them at every level of governance, especially local and regional levels, will be a focal point. Speakers will then form a roundtable, respond to questions and share their distinct experiences.</p> <ol style="list-style-type: none">1. Keynote address2. Roundtable discussion:3. Q & A
17:30 - 18:00	Presentation: Basque model of multi-level governance Room A1 Interpretation – 8 languages
20:00 - 22:00	Everybody's welcome Reception at Azkuna Zentroa

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Project & good practice HUB 1 Towns and regions for everyone, today!

Room A4
No interpretation

9:00
-
11:00

Small groups of participants (9-10 per group) will gather around 9 different tables dedicated to the 3 conference themes. Participants will have the possibility to discover several **good practices** or **projects** and to network during the course of the session.

Proposed table topics

1. Intergenerational: youth, middle age, elderly
2. Anti-racism
3. Citizen participation
4. Disabilities
5. Men and gender equality
6. LGBTI rights
7. Migration and integration
8. Poverty
9. Human rights, an international perspective (PLATFORMA)

Parallel session 1

Part I: Participation, Politics, POWER Part II: Safe public spaces: online and in town

Room A1
Interpretation – 8 languages

9:00
-
11:00

This 2-part session focuses on two topics that impact the lives of women at local and regional level. Part I will address women's political participation and empowerment, while Part II will explore issues linked to public space and safety, both online and in town. Each part will last one hour.

Part I: Participation, Politics, POWER

Part II: Safe public spaces: online and in town

Outside session 1: Ellacuria Foundation & Lantegi Batuak Derio

Local alliances for greater inclusion in the labour market

Interpretation EN, ES
Pre-registration required – limited to 50 participants
Transport to and from locations included

9:00
-
13:30

1. Bilbao presentation about cooperation with civil society sector for social inclusion
2. Discussion and exchange of experiences at the [Ellacuria Foundation](#)
3. Transfer and visit [Lantegi Batuak](#) (Derio)
4. Return to Euskalduna conference centre for lunch

11:00
-
11:30

Health break

Project & good practice HUB 2 The European Charter for Equality: One Charter, many ways to engage

Room A4
No interpretation

11:30
-
13:30

Participants are invited to discover the many ways signatories of the European Charter for Equality of Women and Men in Local Life are taking action to make gender equality a reality in their territories. Participants will have the possibility to move discover several **good practices** or **projects** and to network during the course of the session.

Proposed table topics

	<ol style="list-style-type: none"> 1. Action plans and assessments (Article 4, Article 9) 2. Action plans and assessments (Article 4, Article 9) 3. Gender mainstreaming 4. International cooperation (Article 30) 5. Multiple discrimination (Article 10) 6. Political participation (Article 2, Article 3) 7. Violence against women - technical focus (Article 22) 8. Violence against women - political focus (Article 22) 9. Employer role (Article 11)
11:30 - 13:30	<p style="text-align: center;">Parallel session 2 Innovative democracy and open government: driving active and inclusive citizenship Room A1 Interpretation – 8 languages</p> <p>The proximity of local and regional authorities to citizens require that cities, regions and towns continue innovating in the way they engage with citizens, provide services and ensure inclusiveness. The aim is very simple: preserve representative democracies by innovating in the tools and methods we use in the places we live every day.</p> <p>The aim of this session is to exchange on good practices, assess the state of play and point out the challenges ahead.</p>
13:30 - 15:00	Lunch
15:00 - 16:00	<p style="text-align: center;">Workshop 1 Tackling discrimination: as employers, what can towns and regions do? Room A4 No interpretation</p> <p>This workshop will offer insights and practical tips on how local and regional governments, in their role as employers, can take to tackle discrimination and achieve equality in the workplace.</p>
16:00 - 18:00 (TBC)	<p style="text-align: center;">Workshop 2 Why gender is central to decentralised cooperation Room A4 No interpretation</p> <p>This workshop will present the key findings and tools of the study “<i>Promoting gender equality: towards a gender-based approach in decentralised cooperation projects</i>” which was carried out by CEMR’s French association (AFCCRE) in the framework of PLATFORMA. One of the case studies featured in the publication will be invited to share their experience with participants, followed by a brief question and answer period.</p>
15:00 - 17:00	<p style="text-align: center;">Parallel session 3 Living together in diversity Room A1 Interpretation – 8 languages</p> <p>Local and regional governments play an important role in promoting and protecting the human rights of all citizens, including, among others, encouraging intergenerational dialogue and tackling poverty.</p> <p>How do we ensure that the human rights of all citizens are respected in our municipalities and regions? What can we do to create environments where people of all ages, backgrounds, sexual orientation, ability, etc. feel that they are valued and their needs are taken into account?</p>
15:00 - 17:00	<p style="text-align: center;">Outside session 2: Auzolan psychosocial assistance module How to improve the health of at-risk populations</p>

	<p>Interpretation EN, ES Pre-registration required – limited to 50 participants Transport to and from locations included</p> <ol style="list-style-type: none">1. Visit facilities2. Debate and exchange of experiences at Bilborock Hall
<p>20:00 - 21:30</p>	<p>Visit Guggenheim Bilbao</p>
<p>From 21:30</p>	<p>Gala cocktail</p>

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9:30 - 11:30	Workshop 3 Driving social justice through management processes Room A4 No interpretation Several interactive presentations are proposed for this workshop session. Participants will learn methodologies for using management processes and structures to achieve equality, diversity and inclusion objectives.
9:30 - 11:30	Parallel session 4 Migrant integration: testing our commitment to equality, diversity and inclusion Room A1 Interpretation – 8 languages The integration of migrants in Europe is a challenge; there are a number of local and regional governments that have experience as the arrival of migrants is not a new phenomenon. However, the recent wave of refugees and asylum seekers has increased the pressure and highlights the need to establish a structured, organised and coordinated approach, assisting local and regional stakeholders to contribute to successfully create inclusive societies.
9:30 - 11:30	Outside session 3: Azkuna Zentroa Integration and diversity through culture Interpretation EN, ES Pre-registration required – limited to 50 participants Transport to and from locations included Organised in collaboration with the UCLG Committee on Culture , of which Bilbao is Vice-Chair, this session will commence with an on-site visit to the Azkuna Zentroa to present and explain the diverse programmes it carries out in coordination with the Bilbao City Council that encourage a vision of integration and diversity from the arts, culture and sports, as well as promoting gender equality. Once the visit is finished, participants go to a room in the Azkuna Zentroa for debate and exchange of experiences. <ol style="list-style-type: none"> 1. Visit facilities 2. Debate and exchange of experiences 3. Return to Euskalduna conference centre
11:30 - 12:00	Health break
12:00 - 12:30	Differences unites us: A call for local equality, diversity and inclusion Room A1 Interpretation – 8 languages
12:30 - 13:30	Closing plenary session Our "New Deal": sustainable transformation, real rights Room A1 Interpretation – 8 languages <ol style="list-style-type: none"> 1. Short video with conference impressions, extracts from interviews conducted on-site 2. High-level roundtable and Q & A 3. Closing remarks
13:30 - 15:00	Light lunch and farewell