

# How can I make **my city or region** more gender equal?



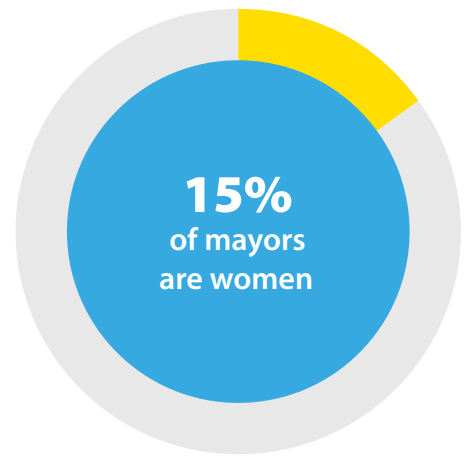
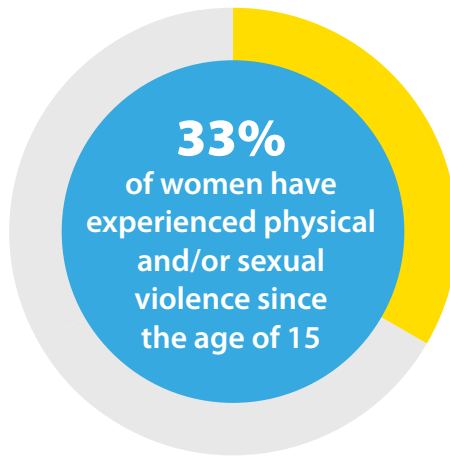
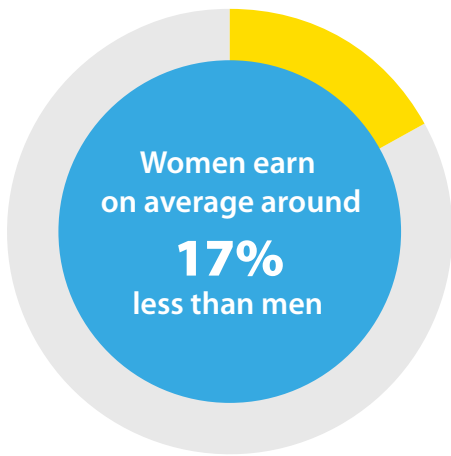
**Observatory**

The European Charter for  
Equality of Women and Men in Local Life



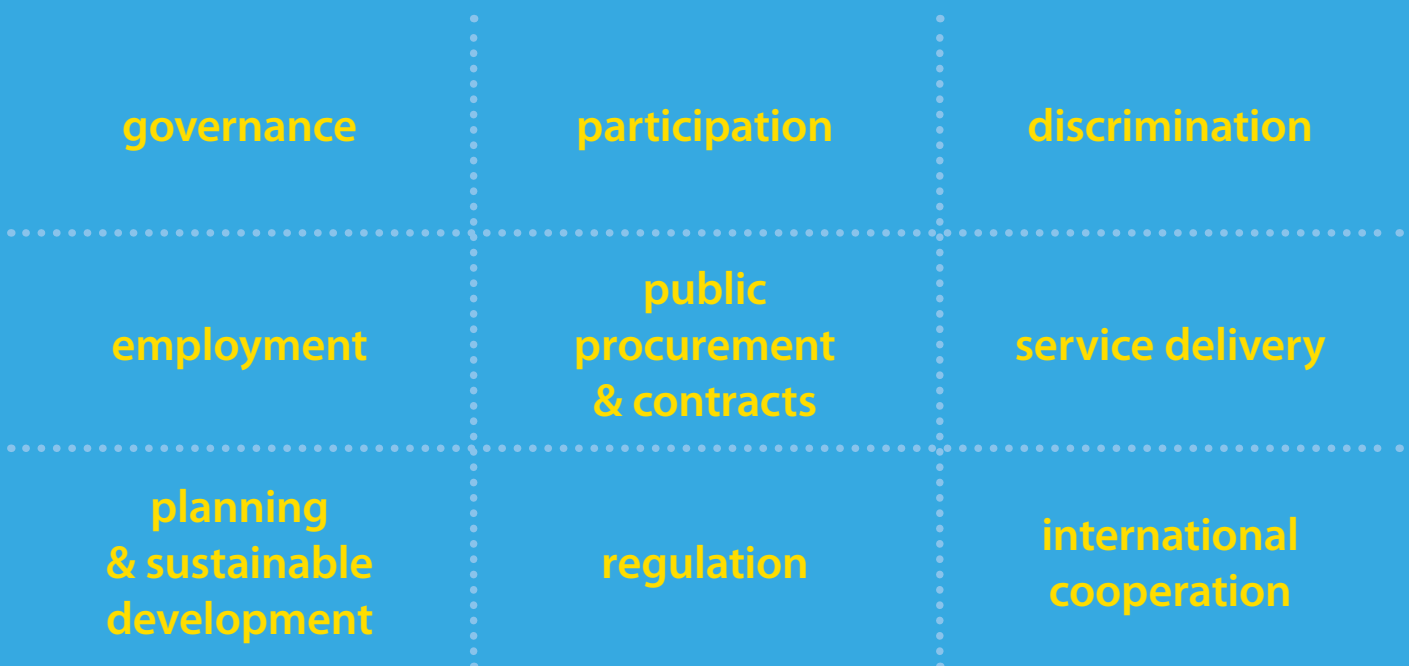


## Despite progress over the years, inequalities still persist across the EU...



## There are ways local and regional governments can make a change

The European Charter for Equality of Women and Men in Local Life, a political commitment & a set of measures covering **9 fields of action**



# The Charter at a glance



**30 articles** proposing concrete measures to ensure equality of women and men



**4 steps** (Sign - Plan - Implement - Monitor)



**76 indicators** to conduct self-assessments



**An online Observatory** to receive guidance and share good practices



**"The Atlas"** - our directory of signatories in Europe



**A contact person** in your country to help implement the Charter

## What local leaders are saying about the Charter



"It connected us to a European network of municipalities that are committed to equality", **Ibon Uribe**, *President of CEMR's Standing Committee for Equality, Mayor of Galdakao (Basque Country, Spain)*

"Work for gender equality must be done every day and municipalities have a leading role", **Heléne Fritzson**, *Vice-President of CEMR's Standing Committee for Equality, Chair of Kristianstad City Council (Sweden)*



"The global approach that comes with the Charter contributed to a significant shift in attitudes", **Gunilla Westerberg-Dupuy**, *Deputy Mayor of Suresnes (France)*

"It is a tool that enables us to build a reality that represents all people and in which they feel truly valued, regardless of their sex", **María Eugenia Rufino Morales**, *Mayor of Salobreña (Spain)*



# Ten years on, the European Charter for Equality

has over  
**1,600**  
**signatories**  
in 33 countries



touches the lives of  
**212**  
**million**  
people in Europe



## Now it's your turn

Visit our website for more information  
[www.charter-equality.eu](http://www.charter-equality.eu)

 @CEMR\_Equality

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Local & Regional  
Europe

