

How can I make **my city or region** more gender equal?



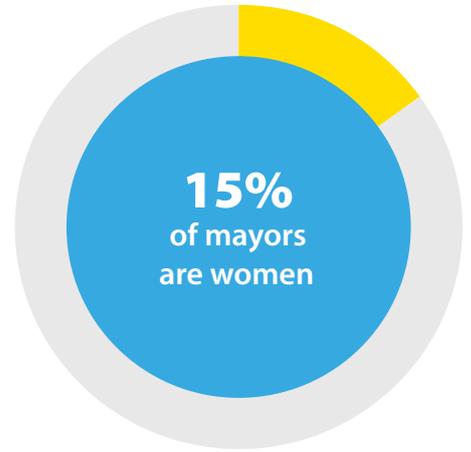
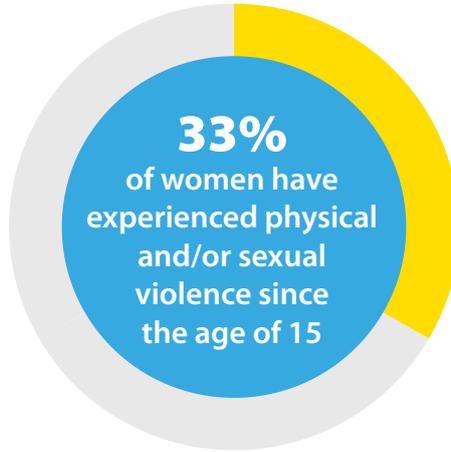
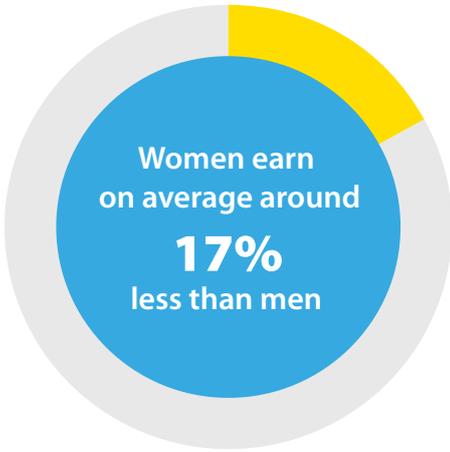
Observatory

The European Charter for
Equality of Women and Men in Local Life



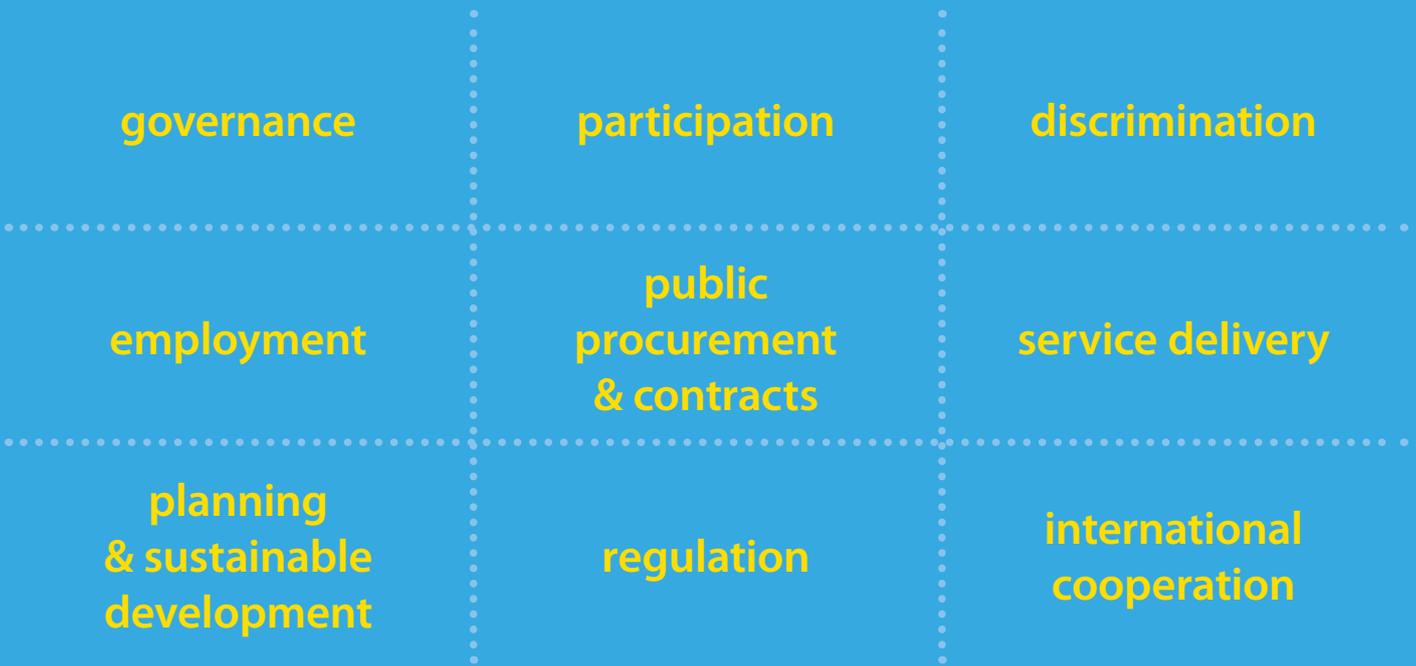


Despite progress over the years, inequalities still persist across the EU...



There are ways local and regional governments can make a change

The European Charter for Equality of Women and Men in Local Life, a political commitment & a set of measures covering **9 fields of action**



The Charter at a glance



30 articles proposing concrete measures to ensure equality of women and men



4 steps (Sign - Plan - Implement - Monitor)



76 indicators to conduct self-assessments



An online Observatory to receive guidance and share good practices



"The Atlas" - our directory of signatories in Europe



A contact person in your country to help implement the Charter

What local leaders are saying about the Charter



"It connected us to a European network of municipalities that are committed to equality", **Ibon Uribe**, *President of CEMR's Standing Committee for Equality, Mayor of Galdakao (Basque Country, Spain)*

"Work for gender equality must be done every day and municipalities have a leading role", **Heléne Fritzson**, *Vice-President of CEMR's Standing Committee for Equality, Chair of Kristianstad City Council (Sweden)*



"The global approach that comes with the Charter contributed to a significant shift in attitudes", **Gunilla Westerberg-Dupuy**, *Deputy Mayor of Suresnes (France)*

"It is a tool that enables us to build a reality that represents all people and in which they feel truly valued, regardless of their sex", **María Eugenia Rufino Morales**, *Mayor of Salobreña (Spain)*



Ten years on, the European Charter for Equality

has over
1,600
signatories
in 33 countries



touches the lives of
212
million
people in Europe



Now it's your turn

Visit our website for more information
www.charter-equality.eu

 @CEMR_Equality

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An initiative of the Council of European Municipalities and Regions and its member associations,
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Local & Regional
Europe

